

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of October 18, 2016**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, October 18, 2016, at 5:45 p.m. in the Indian Hill District Offices, Wetterstroem Conference Room, 6855 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. The meeting was called to order and roll call showed the following members as present:

Mrs. Aichholz
Mrs. Johnston

Mr. Fiore
Mrs. Lewis

Dr. Hooker

Also present were Mark Miles, Mick Davis, Mark Ault, Tracy Quattrone and attorney, Lee Geiger.

EXECUTIVE SESSION (101601) Mrs. Johnston moved, seconded by Mr. Fiore, to go into Executive Session at 5:46 p.m. to conference with an attorney concerning disputes that are the subject of pending or imminent court action; preparing for or reviewing negotiation sessions with public employees concerning their compensation or other terms and conditions of their employment; and to consider the employment of a public employee or official. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Mrs. Quattrone and Mr. Geiger left the meeting at 6:16 p.m. Dr. Miles, Dr. Ault and Mr. Davis left the meeting at 6:38 p.m. The Board reconvened its regular meeting at 6:55 p.m.

RECESS (101602) Mr. Fiore moved, seconded by Dr. Hooker, to call a recess of the regular meeting of the Indian Hill Board of Education until 7:00 p.m. in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

The Board reconvened its regular meeting at 7:02 p.m. with all members present as well as Dr. Miles, Mr. Davis, Dr. Ault, Karen Bare, Anne Kuhn, Lori Klinedinst, Tom Butt, Andrea Brady, Bridgette Ridley, Jim Nichols, Kristi Otten, Kyle Crowley, Mark Richardson, Melissa Stewart, Donita Jackson, Nollis Cottrell, Ester Hall, Lindsay Kearns and others.

PLEDGE OF ALLEGIANCE – Dr. Miles led those in attendance in the recitation of the Pledge of Allegiance.

ADOPTION OF REGULAR MEETING AGENDA (101603) Mr. Fiore moved, seconded by Dr. Hooker, to adopt the amended agenda of the regular meeting of the Indian Hill Board of Education. All members voted aye. Motion carried.

CORRESPONDENCE AND ANNOUNCEMENTS – For the fall musical, Indian Hill High School students will be performing The 25th Annual Putnam County Spelling Bee. Performances will be held on Thursday, October 20, at 7:30 pm and Saturday, October 22, at 2:00 pm and 7:30 pm. Tickets are \$10 each and may be purchased at the door. This musical follows an interesting group of six students as they compete in the spelling championship of a lifetime.

Our fall sports teams have experienced much success this season. While the regular season is wrapping up for many of our sports, some are already in postseason play. I want to extend appreciation to Jeff Zidron and coaches for their work this fall. I also wish to extend best wishes to all our student athletes as they conclude the fall regular season and move into postseason play.

SUPERINTENDENT'S REPORTS – Dr. Miles introduced High School Guidance staff – Kyle Crowley, Donita Jackson, Lindsay Kearns, Nollis Cottrell, and Ester Hall – who provided an overview of the many services available for students and parents in the College and Career Counseling Center.

High School Guidance Report: The High School Guidance Department presented a report on their services for Indian Hill students as well as college admission data for the Class of 2016. Each High School counselor serves a segment of the alphabet and thus has the opportunity to work with individual students and their families for all four years of high school. The philosophy of the Guidance Department is concerned with helping students identify and explore interests that will lead to their next step after high school. High School Guidance Programs include a myriad of college planning opportunities as well as strategies for program enhancements and relationship development with college admission representatives for our students. The college selection process is ultimately about finding the school that best fits the student and his/her needs. Application Boot Camp was a three-day opportunity for more than 80 high school seniors who participated in the program to get a head start on the College Application Process. Recent survey results suggest earlier

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outreach to students and their parents is important, including the Junior College Planning Night and the development of a specific college application timeline for seniors. Because of the growing college age population, schools can be more selective in their admissions. Perfect grades and excellent test scores are not the only data points colleges consider when offering admission. Demonstrated interest by the student can be more meaningful to a college admissions representative. The current economic climate is leading more students to a pragmatic approach to school selection and an interest in financial aid. Schools, such as UC and Ohio State, have made significant improvements to their programs and are becoming more selective in their admissions. Honors and Scholars Programs are attractive to our students. About ninety-five percent of the Class of 2016 enrolled in either a two-year or four-year college; about five percent are participating in trade/technical programs or undecided. The Class of 2016 is attending 61 different colleges and universities.

Highlights of 2015-2016 District & School Report Cards: Dr. Miles summarized the results for school and district report cards that arrived in mid-September. As in the past, our District has much to celebrate, as we are one of only 8 Districts earning an A in Achievement Component. Other marks were an A in Graduation Component and a C in Gap Closing Component. In relation to the calculation of value-added metrics, in a given year, students are expected to demonstrate one year's academic growth. When this occurs, the Ohio Department of Education assigns a grade of C. The district received an A in Progress Component, No Grade for K-3 Literacy Component and an A in Prepared for Success Component. In contrast to the grade card, our district's Quality Profile provides a more in-depth look at the outstanding educational services we are providing for our students, parents, and community in Academics, Arts, Student Leadership & Activities, Fiscal Stewardship, Parent & Community Involvement and Student Services. There is certainly much to celebrate within these results. In addition, our teachers and administrators sift through the data to identify opportunities for improvement as well – within building processes, classroom processes, and even examining student-specific performance. Putting the grade card results in perspective, according to a report from the Alliance for High Quality Education, new Superintendent for Public Instruction Paolo DeMaria has stated:

- “One of my messages is that there is more to what a school or district does for kids than what shows up on a report card. The report card is one tool in the toolbox of measurements.”
- “Some measures – like the Achievement measure – can't be compared to last year. We shouldn't jump to conclusions. Schools are improving and will continue to do so. Improvement does not show up clearly given the changes on the report card.”
- “We have a system in transition. I have been telling people it's really not comparable.”

In conclusion, of 608 school districts in the Ohio Department of Education database: Indian Hill earned the 7th highest Performance Index and Indian Hill earned the 3rd highest GPA calculated from component grades. Melissa Stewart, Elementary School Principal, serves on a statewide Value-Added Committee and has some insights to share.

SECOND READING: NEW POLICY (101604) Mrs. Johnston moved, seconded by Dr. Hooker, to approve the adoption of the following new policies:

- (1) Policy Revision – I-29A, Credit Flexibility

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

APPROVAL OF OVERNIGHT FIELD TRIPS (101605) Mrs. Johnston moved, seconded by Dr. Hooker, to approve the following overnight field trips:

- 1) IHHS Senior Trip Marching Band – Class of 2017, Chicago, IL, November 20-22, 2016.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

ACCEPTANCE OF DONATIONS (101606) Mrs. Johnston moved, seconded by Dr. Hooker, to accept the following donations:

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- (1) Indian Hill Public Schools Foundation - \$2,375 for Indian Hill Middle School innovative classroom programming
- (2) Cincinnati Academy of Performing Arts— \$800 for Indian Hill Primary School
- (3) Cincinnati Academy of Performing Arts— \$1,200 for Indian Hill Elementary School
- (4) Cincinnati Academy of Performing Arts— \$600 for Indian Hill Middle School
- (5) Cincinnati Academy of Performing Arts— \$1,200 for Indian Hill High School
- (6) Dr. Eddie & Theresa Hooker — Photography Equipment- \$825
- (7) Mrs. Martha Thompson — Various Items — Approximate Value \$4,871
- (8) Anonymous— Groene Plaque - \$410
- (9) Boosters — Various Donations - \$11,880.43
- (10) PTO — Honor Certificates - \$276 for Elementary

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

PERSONNEL ACTIONS (101607) Mrs. Johnston moved, seconded by Dr. Hooker, to approve the following personnel matters as recommended by the Superintendent:

A. Approval of Supplemental/Personal Service Contracts – 2016-17 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Kuhn, Anne	SUPP	HS	Mentor – Jackie Weber revised	5%	\$1906.00
Morrison, Ashley	SUPP	HS	I-Team Math revised		\$2700.00
Carpenter, Nick	SUPP	MS	Student Teacher Placement – Spring 2015 (XU)		\$500.00
Morris, Lindsay	SUPP	MS	Student Teacher Placement – Spring 2015 (XU)		\$500.00
Smith, Hilary	SUPP	DST	Curr/Professional Dev. Work-not to exceed 12 hrs.	\$20.00 hr	\$240.00
Sprang, Erin	SUPP	ES	Contracted educational consulting		\$1060.00

B. Leave of Absence – Unpaid Medical

Last Name	First Name	Assignment	Building	Effective Date
Tranter	Steve	Teacher	Middle	November 1, 2016

C. Tuition Reimbursements

EMPLOYEE	COURSE	COLLEGE	TUITION
Bohn, Alice	Behavior is Language	Ashland University	\$540.00
Gries, Todd	Construction Zone	Ashland University	\$175.00
Lakamp, Leslie	Lunch and Learn	Ashland University	\$175.00
Mongenas, Amy	Technology Tools for Teachers	Ashland University	\$556.00
Oden, Jennifer	Mindfulness in Counseling	Xavier University	\$590.00
Oden, Jennifer	Transgender Counseling	Xavier University	\$590.00
Perry, Jon	Health, Wellness, Fitness a New Look	Loyola CA	\$399.00

APPROVAL OF MINUTES (101608) Mr. Fiore moved, seconded by Mrs. Johnston, to approve the minutes from the September 13, 2016 meeting, as presented. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

APPROVAL OF FINANCIAL REPORTS (101609) Mr. Fiore moved, seconded by Mrs. Johnston, to approve the financial reports for the month ended September 30, 2016 including Fund Reports and Warrant Listings totaling \$4,006,871.90 as follows:

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General Fund	\$3,827,308.08
Bond Retirement Fund	\$0.00
Enterprise Funds	\$52,684.87
Special Revenue Funds	\$121,495.11
Trust Funds	\$0.00
Agency Funds	<u>\$5,383.84</u>

TOTAL ALL FUNDS, September 30, 2016 \$4,006,871.90

Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL TO PAY INVOICES (101610) Mr. Fiore moved, seconded by Mrs. Johnston, to approve the following invoices for payment in accordance with Section 5705.41 (D)(1):

<i>VENDOR</i>	<i>ITEM DESCRIPTION</i>	<i>AMOUNT</i>
Borgman Athletics	Basketball Winch & Relay Box	\$3,000.00
Grasscor Lawn & Landscape	Edging and Mulching around all Buildings	\$15,491.04
IHEVSD Cafeteria	Senior Class Special Persons Day	\$4,284.75
Riddell	Football Helmet Reconditioning	\$3,097.85
Silver Strong and Associates	Dr. Harvey Silver/Susan Kreisman Training on 9/2	\$8,000.00
Soccer Village	Shelter for Benches at Soccer Field	\$6,480.00
Traditional Hardwood Floors	Elementary Gym Floor Finishing	\$8,400.00
YMCA Camp Kern	Junior Day	\$3,780.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL OF CHANGE FUNDS (101611) Mr. Fiore moved, seconded by Mrs. Johnston, to provide a change fund for the Theater Department in the amount of \$400. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL OF Five-Year Forecast (101612) Mr. Fiore moved, seconded by Mrs. Johnston, to accept the five-year forecast as presented. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL OF SERVICE CONTRACT (101613) Mr. Fiore moved, seconded by Mrs. Johnston, to approve a Service Contract with St. Rita School for the Deaf for the instruction of a student in the amount of \$36,000 annually. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL OF SERVICE CONTRACT (101614) Mr. Fiore moved, seconded by Mrs. Johnston, to approve a Service Contract with Clermont County ESC for the instruction of a student in the amount of \$25,500 annually. Roll call vote was as follows:

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Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

APPROVAL OF SERVICE CONTRACT (101615) Mr. Fiore moved, seconded by Mrs. Johnston, to approve a Service Contract with Wasserman Youth and Adolescent Center for the instruction of a student in the amount of \$30,000 annually. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

COMMITTEE REPORTS

- 1) **FINANCE** - Mrs. Aichholz on behalf of the Finance Committee made the following statement regarding the issue raised by Mr. Tom Butt at the August Board of Education meeting: The District's representatives have discussed this matter with the State of Ohio Attorney General's office. The Attorney General's office consulted with the State of Ohio Auditor's office, and then indicated to the District that the Attorney General's office and the Auditor's offices concluded that there is no basis for the District to return any funds that were disbursed to the District under the real property tax rollback or Homestead exception for the tax years at issue.
- 2) **OPERATIONS** - Dr. Hooker reported that the Operations Committee continues to review the 2017 Capital Plan and would like to discuss potential changes to the locker room project.

GENERAL ANNOUNCEMENT - The Board of Education meeting for November has been changed from November 15th to November 8th.

PUBLIC COMMENTARY – None.

ADJOURNMENT (101616) Dr. Hooker moved, seconded by Mr. Fiore to adjourn the October 18, 2016 regular meeting of the Indian Hill Board of Education at 7:56 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Board President

Treasurer